

College of Liberal Arts and Sciences
Faculty Council Meeting
May 05, 2011

Members Present: Caroline Morgan, Allen Goodman, Mark Ferguson, Boris Baltes, Mark Baskaran, renee hoogland, Charles Parrish, Geoff Nathan, Marsha Richmond, Avis Vidal, Robert Reynolds, Markus Friedrich, Fred Pearson, Mark Vanberkum, John Klein, David Coleman, Anne Duggan

Attending: Donald Haase, Christine Chow, Caroline Brzuchowski, Paul Clemens, Joe Rankin, Robert Thomas

Absent With Notice: Elizabeth Lublin

The meeting was called to order at 9:30.

The minutes of the April 07, 2011 meeting were approved.

Joe Rankin brought to council the issue of whether or not MAT 1110 and 1120 should be counted by CLAS as part of the 120 credit hours required to graduate. These two courses, whether taken at Wayne or transferred in, now fulfill the university's Math Competency requirement.

John Klein objected that the course, designed for education majors, focuses on pedagogy rather than the acquisition of mathematics skills.

Charles Parrish moved that Faculty Council seek a recommendation on the matter from the Math Department. The motion passed.

Allen Goodman discussed the notification, distributed to chairs by Don Haase, that all faculty annual reviews will be requested by the provost. Goodman called this "appalling." He said that such reviews should only be used at the department level; that such a request by the provost could be viewed, in this budgetary climate, as a possible means of shedding junior faculty; that such a request is indicative of a top-down management style; and that it is non-contractual.

Goodman moved that the Faculty Council object to the provost's request to see faculty annual reviews.

Charles Parrish said that he saw no violation of the contract in this request from the provost's office and that the union cannot grieve what the provost may or may not be thinking of doing with the annual reviews. Parrish suggested that those suspicious of the provost's motives meet with the provost to discuss the matter.

Geoff Nathan said that he is not suspicious of the motives of the provost's office but said that the knowledge that the provost's office is looking at the reviews could change the nature of the letters and lead to double-entry bookkeeping.

Don Haase said that, based on his talks with the provost's office, there is an interest in seeing at least a sampling of the letters, and that the provost's office is willing to hear Faculty Council's opinion on the matter.

After more discussion, more motions, and more discussion to amend those motions, a vote was taken on Allen Goodman's original motion. That motion failed.

Charles Parrish's motion, as amended by Fred Pearson—"Concerns have been raised in the CLAS Faculty Council about the submission of faculty annual reviews to the provost's office. The council requests a meeting with the provost at an early point to discuss this matter. In the meantime, council requests anonymity in this year's process."—this motion, as amended, was approved unanimously.

Robert Reynolds presented the results of the CLAS election.

Marsha Richmond presented the Michael McIntyre memo of 2004 on budget-cutting priorities.

On behalf of the Curriculum Committee, Avis Vidal noted the problems the committee has had using a Blackboard-based system to distribute materials to the full council.

John Klein objected to the college's computer replacement policy; in particular, the way in which the policy affects faculty members who buy new computers on their own with grant money.

In response to a question from Marsha Richmond, Dean Thomas noted that the college will be hiring more than forty faculty for the fall, out of a total of 51 searches.

The meeting adjourned at 11:00.