

College of Liberal Arts and Sciences
Faculty Council Meeting
December 01, 2011

Members Present: Mary Cay Sengstock, Marsha Richmond, Allen Goodman, Mark Ferguson, renee hoogland, Charles Parrish, Geoff Nathan, John Klein, Larry Lombard, Eric Lambert, Elizabeth Lublin, Pramod Khosla, Anne Duggan, Claudio Verani

Attending: Donald Haase, Christine Chow, Caroline Brzuchowski, Paul Clemens, Joe Rankin, Robert Thomas, Ron Brown, Andrea Sankar, Sherylyn Briller, Royce Hutson

Absent With Notice: Boris Baltes, Ed Golenberg, Fred Pearson, Markus Friedrich

The meeting was called to order at 9:30.

The minutes of the November 03, 2011 meeting were approved.

At the council's request, Provost Brown was present to discuss the issue of annual faculty evaluations. The provost said it was his impression that the university was not doing a good job of mentoring, and that he didn't want promotion and tenure cases to fail as a result. He simply didn't want surprises at the end of the tenure process. That, he said, was the spirit behind the request for faculty evaluations.

While understanding the provost's motivation and the need for improved mentoring, several council members said the problem was one of audience. Anne Duggan noted that the annual letters are typically aimed at the candidate, and that if the audience for the yearly reviews will now include the dean's office and provost's office, the nature of the letters will change. There were suggestions that perhaps a yearly mentoring report be developed to address the problems the provost had highlighted.

A proposal presented by Anne Duggan to change (a) the name of the "Women's Studies" program to "Gender, Sexuality, and Women's Studies;" (b) the status of the degree from a co-major to a major; and (c) the program's curriculum was approved.

The proposal presented by Andrea Sankar for a new Social Work and Anthropology Doctoral Program (SWAN) was approved.

The meeting adjourned at 10:55.