

## **FACULTY COUNCIL MEETING**

**JANUARY 9, 2020**

Members Present: Zachary Brewster, Bradley Smith, Victor Figueroa, Fatih Celiker, Lara Jones, Aaron Retish, Larry Lombard, Lisa Ze Winters, Edward Golenberg, Lori Pile, Christopher Trentacosta, John Klein, Karen Marrero, Smiti Gupta, Charles Parrish, Thomas Killion, Michael Belzer, Leisa Kauffmann

Attending: Stephanie Hartwell, Heather Dillaway, Paul Clemens, Caroline Brzuchowski, Ratna Naik, Ken Jackson

Absent with Notice: none

The meeting was called to order at 9:00.

The minutes of the December 05, 2019 meeting were approved as amended.

Stephanie Hartwell spoke of the CLAS Diversity Committee's meeting the previous month with Marquita Chamblee and Loreleigh Keashly. She noted that most of the hour was devoted to the presentation of the climate data, and that CLAS looked good comparatively.

John Klein spoke of the University of California-Davis, where he said a diversity and inclusion statement is now required of all candidates for faculty positions. He was skeptical of a top-down, university-wide approach such as this and wondered how it might affect departmental autonomy.

Lori Pile noted that Biology requires such a statement from faculty candidates and that Chemistry does as well. Charles Parrish wondered why candidates are not also asked for a statement about climate change. Lisa Ze Winters said such an analogy was disingenuous.

Klein repeated his concern about a top-down approach. Zachary Brewster noted that, as of now, it is not top-down at Wayne State but rather up to individual departments. Klein worried this could change, citing mandatory, campus-wide trainings in other areas under previous administrations.

Aaron Retish returned to Hartwell's point about CLAS looking comparatively better off in the climate data but noted that staff, in particular, expressed frustrations. Ratna Naik noted the conclusion of the college portion of the P&T process, saying that eighteen applications had been sent to the provost's office. She also noted the internal

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chair searches in Physics, Communications Sciences and Disorders, and Criminal Justice, along with the external chair search in Public Health.

Hartwell said that at the most recent Council of Deans meeting, data was presented on retention and graduation rates by college, with CLAS doing comparatively well, especially given the college's scale. The dean also spoke of the continuing enrollment challenges on campus, with Paul Clemens noting that headcount enrollment for Winter 2020, while still ongoing, looked as if it might dip below 25,000.

Ken Jackson said that the Graduate School's GRA competition is underway.

Heather Dillaway spoke of the increase in, and the increased complexity of, student misconduct cases, with cheating being eased by new technologies. There was discussion of the challenges presented by these new technologies and by online teaching.

Lara Jones noted that, on February 4<sup>th</sup>, there would be a job fair in Career Services for CLAS students.

The meeting adjourned at 9:50.