

FACULTY COUNCIL MEETING FEBRUARY 4, 2021

<u>Members Present</u>: Aaron Retish, Christopher Trentacosta, Clayton Walker, Charles Parrish, Fatih Celiker, Smiti Gupta, Ed Golenberg, Lara Jones, Jeffrey Grynaviski, Lori Pile, Lisa Ze Winters, Charles Klahm, Tom Killion, Eric Kessell, Victor Figueroa, Yuson Jung, Zachary Brewster

<u>Attending</u>: Stephanie Hartwell, Claudio Verani, Heather Dillaway, Ken Jackson, Caroline Brzuchowski, Peter Hoffmann, Haiyong Liu

Absent with notice: Leisa Kauffmann

The Zoom meeting was called to order at 9:05 am

The minutes of the January 14, 2021 meeting were approved.

The election committee was formed to help with diversity, gender, ethnicity and rank representation for the college committees and Article XXX. The committee will also develop guidelines for elections and alternates. Four members, representing each of the 4 CLAS divisions (Humanities, Social Sciences, Physical Sciences and Mathematics and Life Sciences) were selected. It was suggested that we have lecturer representation as a Member-At-Large. Clay Walker offered to bring a list of lecturers (to include those that are serving as program coordinators) to the next council meeting for further discussion. The four members are:

Humanities - Hernan Garcia, CMLLC

Social Sciences – Nicole Trujillo Pagan, Sociology

Physical Sciences and Mathematics – Wen Li, Chemistry

Life Sciences – Penelope Higgs, Biological Sciences

Dean's report:

We have more than 70 lecturers in the college.

Demographic report: looking at student to faculty ratios, there is a 60/40 split – female to male – amongst students, and a comparable 60/40 split female to male – amongst faculty

In terms of diversity for CLAS, faculty of color are 30%, and students of color are 30-40%, there are 26% African American students and 16% faculty of color, we lag the number of African



American faculty compared to the number of students we serve due to recruitment issues and the ability to hire, if we exclude the number of African American faculty members in the Department of African American Studies, the numbers will change significantly and probably drop to 10% for faculty of color.

Lecturer non-renewal notices were being sent out according to the AAUP contact. 50 employees from CLAS have started taking their furlough days. Plan to go back to in person classes for the fall term are in the works, with social distancing. There are problems with campus obtaining the vaccination. Heather Dillaway will report back to the council with updates regarding fall term scheduling details.

Enrollment decline: FTIAC – winter term 2.3 % drop for CLAS, close to 6% for 1st and 2nd year students

Marketing and Communication are working on social media guidelines, this is still in DRAFT form, and will be sent out to the entire college.

Curriculum Items:

Linguistics MA Program Change – voted and approved

Undergraduate Program Changes in Physics: all voted and approved

Physics BA Physics BS Biomedical Physics BS Physics MS

Meeting adjourned at 10:30 am