

## FACULTY COUNCIL MEETING APRIL 2, 2020

Members Present: Zachary Brewster, Bradley Smith, Victor Figueroa, Lara Jones, Aaron Retish, Larry Lombard, Lisa Ze Winters, Edward Golenberg, Lori Pile, Karen Marrero, Michael Belzer, Leisa Kauffmann, Charles Parrish, John Klein, Smiti Gupta, Fatih Celiker, Christopher Trentacosta

Attending: Stephanie Hartwell, Caroline Brzuchowski, Ratna Naik, Ken Jackson, Claudio Verani, Paul Clemens, Heather Dillaway, Anwar Najor-Durack

Absent with Notice: Thomas Killion

The Teams meeting was called to order at 9:00.

The minutes of the March 05, 2020 meeting were approved.

Heather Dillaway and Anwar Najor-Durack of the School of Social Work spoke of the AGRADE option for CLAS students looking to enter the MSW program, which was approved.

Ratna Naik spoke of the CLAS selective salary process, which will be completed by May 15<sup>th</sup>.

Smiti Gupta asked if the Promotion and Tenure process would proceed as normal. Naik said that she'd checked with Boris Baltes and expected no delay.

Claudio Verani spoke of essential personnel and the two lists of such employees, one requested by the Provost's Office and the other by OVPR. Verani noted that the CLAS list for OVPR has 135 employees on it, with Biology and Chemistry having the most essential personnel due to their departments' labs.

Stephanie Hartwell provided the dean's updates, noting that Spring-Summer courses would be online and that there were discussions about how to handle Fall. She noted that the Provost's Office was giving block grants to colleges and that she was working with CLAS chairs on the development of online certificates, badges, and microcredentials.

Charles Parrish asked about the mobility initiative from the Provost's Office and wondered if there had been any consultation about the initiative before it was



announced. Parrish was concerned about the resources it would require, especially since there might be fewer resources available in the future given the current crisis.

Hartwell said that it was not clear how the crisis would affect the campus's finances and that WSU could in fact benefit from other campus closures and the fact that WSU is a close-to-home option for many students.

Aaron Retish thanked the college, the university, and the OTL for its leadership during the crisis, saying that he was grateful for the sharing of resources and creativity. Charles Parrish mentioned university assessment as something that should be suspended in the current moment. Ken Jackson and Michael Belzer both agreed, with Belzer underscoring the opportunity cost of the assessment bureaucracy.

Ed Golenberg asked for an update on the lecturer renewals. Hartwell said that budget meetings with departments would be happening in April and noted that HR processes were somewhat slower with people working from home.

Caroline Brzuchowski said that college elections were still being run. Brad Smith added that the deadline for nominations had been extended.

Smith noted that the Faculty Assembly meeting would be conducted over Zoom on April 21st at 1:00.

The meeting adjourned at 10:10.