



**Department of Chemistry  
Factors for Tenure and Promotion**

- Evaluations for tenure and promotion shall be based upon excellence in teaching and research, and upon service that benefits the University. Student input shall be taken into account in the assessment of teaching performance. Consideration of research achievement shall include, but not be limited to original research contributions published in refereed journals, books, extramural grant support solicited and awarded, invited lectures and monographs/chapters, honors, awards, and professional standing. Input from external experts shall be of critical importance in this assessment. Consideration shall be given to professional service and other writings, as well as to Department, College and University service, and public service which benefits the University.
- Assessments of a candidate's qualifications for tenure and/or promotion shall take into consideration both performance to date and, in particular, prospects for continued professional growth.
- Assessments of a candidate's qualifications for promotion shall not be based primarily upon length of service in rank, but shall take into consideration proven abilities and potential for continued excellence.