Bring Our Classes to Your Union Hall

The Labor Studies Center designs and customizes classes to meet the unique needs of your organization. Our instructors travel to locations throughout Michigan and Ohio, and are available to teach at any time convenient for your local, including early mornings, late nights and weekends.

Some of our courses include:
- Grievance Handling
- Collective Bargaining
- Arbitration Prep & Presentation
- Labor Law
- Employment Discrimination
- Time Management
- ADA, FMLA & Workers Comp
- Social Media Mobilization
- Effective Communications
- Managing Conflict
- Valuing Diversity
- Labor History and Current Challenges
- Building Solidarity
- Leadership Development and more

Contact our office for more information and to schedule classes!
(313) 577-2191

Negotiation

Collective Bargaining
This 2-session class provides essential strategies and skills needed in the collective bargaining process. The class will conclude with an interactive bargaining simulation where participants will utilize the skills developed during class. Fee: $150

- Learn to write and present proposals.
- Review laws associated with bargaining.
- Practice strategies to secure cooperation.

(CBI) Saturdays, 10/03/15 and 10/10/15
You must attend both sessions.
9:00am-3:00pm, 116 State Hall

Workshop Location
Main Campus, 5143 Cass, State Hall

Located in the heart of the Cultural Center, 1 block from the DIA. Parking structure #6 is available for a fee across from State Hall, as well as metered parking.

Fall 2015 Workshops

- Unions 101
- Building Solidarity
- Added Friday AM Time

LIKE us on FACEBOOK
WSU Labor Studies Center
## Building the Union

<table>
<thead>
<tr>
<th>Union 101</th>
<th>Rights &amp; Roles of a Union Representative</th>
</tr>
</thead>
<tbody>
<tr>
<td>This workshop is designed for people that want to learn more about the purpose and role labor organizations play in society today. <strong>Fee $40</strong>&lt;br&gt;  - Review labor's historical role in the U.S. economy and its contribution to society today.&lt;br&gt;  - Identify the benefits of being in a union and current labor statistics for the United States.&lt;br&gt;  - Discuss the three-core purposes of labor organizations: organizing, collective bargaining and representation.</td>
<td>Participants will review their rights and roles under federal and state labor law, including; the Equality Principle, Duty of Fair Representation and Wein garten Rights. Also, participants will examine their role as a union representative, discuss ways to effectively represent and develop strategies to improve communications with members and management. <strong>Fee $40</strong>&lt;br&gt;  - Discuss the role of an effective union representative and workplace leader.&lt;br&gt;  - Learn the labor laws that provide rights and protections to union representatives.&lt;br&gt;  - Develop strategies to improve communication skills and mobilize union members.</td>
</tr>
<tr>
<td>Wednesday, 9/23/15, 6:30-9:00pm, 116 State Hall (Union1)</td>
<td>Wednesday, 10/14/15, 6:30-9:00pm, 116 State Hall (RR1)</td>
</tr>
<tr>
<td>Friday, 9/25/15, 9:30am-12:00pm, 219 State Hall (Union2)</td>
<td>Saturday, 10/31/15, 9:30am-12:00pm, 116 State Hall (RR2)</td>
</tr>
<tr>
<td>Saturday, 10/17/15, 9:30am-12:00pm, 116 State Hall (Union3)</td>
<td></td>
</tr>
</tbody>
</table>

## Building Solidarity

Do you want more members involved in your organization? Then this workshop is for you! This workshop will evaluate strategies to get members engaged and teach effective ways to communicate. **Fee $40**

- Learn why people get active.
- Develop skills to motivate and engage people.
- Identify effective mobilization networks.

<table>
<thead>
<tr>
<th>Building Solidarity</th>
<th>Grievance Investigation and Presentation</th>
</tr>
</thead>
<tbody>
<tr>
<td>(BS1) Friday, 9/18/15, 9:30am-12:00pm, 219 State Hall</td>
<td>(GIP1) Wednesday, 10/28/15, 6:30-9:00pm, 116 State Hall</td>
</tr>
<tr>
<td>(BS2) Wednesday, 9/30/15, 6:30-9:00pm, 116 State Hall</td>
<td>(GIP2) Saturday, 11/14/15, 9:30am-12:00pm, 116 State Hall</td>
</tr>
<tr>
<td>(BS3) Saturday, 10/24/15, 9:30am-12:00pm, 116 State Hall</td>
<td></td>
</tr>
</tbody>
</table>

## Social Media Mobilization

Learn how social media can promote your organization’s mission and message. This workshop will identify useful social media sites and how to develop a social media plan. **Fee $40**

- Identify popular social media sites and review how to choose the right sites to meet your goals.
- Show ways to maximize your communication plan.

<table>
<thead>
<tr>
<th>Social Media Mobilization</th>
<th>Discharge and Discipline</th>
</tr>
</thead>
<tbody>
<tr>
<td>(SMM1) Saturday, 9/26/15, 9:30am-12:00pm, 116 State Hall</td>
<td>(DD1) Friday, 10/2/15, 9:30am-12:00pm, 219 State Hall</td>
</tr>
<tr>
<td>(SMM2) Wednesday, 10/7/15, 6:30-9:00pm, 116 State Hall</td>
<td>(DD2) Saturday, 11/7/15, 9:30am-12:00pm, 116 State Hall</td>
</tr>
<tr>
<td>(SMM3) Friday, 10/16/15, 9:30am-12:00pm, 219 State Hall</td>
<td>(DD3) Wednesday, 11/18/15, 6:30-9:00pm, 116 State Hall</td>
</tr>
</tbody>
</table>

---

### Wayne State University

**For info:** (313) 577-2191  ■ **Fax:** (313) 577-7726  ■ laborstudies.wayne.edu

---

**Registration Form**

Requiring return this card with your tuition payment

Please refer to the schedule for the current registration fees and make check or money order payable to Wayne State University. Registration may be faxed to (313) 577-7726 or mailed to the Labor Studies Center, Wayne State University, 656 W. Kirby, 3178 FAB, Detroit, MI 48202

<table>
<thead>
<tr>
<th>Course Title and Number</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total: ____________________________**

**Employer:**

**Method of Payment:** Check □  ETAP □  Other □

48 hour cancellation notice is required to receive a refund of class fee

**Name**

**Address**

**City/State/Zip Code**

**Telephone**

**Email**

**Union/Local**