

Labor Studies Undergraduate Program Learning Outcomes and Assessments
May 5, 2014

I

<i>Learning Outcomes</i>	<i>Assessment Methodology</i>	<i>Assessment Rubrics and Measures</i>	<i>Timeline</i>
# 1: Students understand basic aspects of the labor and employment relations system and how it fits into society	Standardized test assessment of students at the beginning of the LBS 2500 "Introduction to Labor Studies" course and at the end of their LBS 4500 "Writing Intensive" senior seminar	Test assesses knowledge in the following subject rubrics: (1) labor law; (2) employment law; (3) collective bargaining; (4) dispute resolution; (5) human resource management; and (6) labor unions and organizations	Two-phase implementation: Phase One: Implement Learning Outcomes in fall 2014; Phase Two: Start implementing standardized test in winter 2015
#2: <i>Students apply key concepts to analyzing the appropriateness and effectiveness of labor and employment practices and policies</i>	<i>Assessment of required "writing intensive" product that focuses on analyzing a key issue in the field of labor and employment relations, such as wage and benefit trends, minimum wage, right to work, legacy costs, and workplace privacy</i>	<i>Written products will be assessed in terms of the following rubrics: written clarity; organization of ideas; analytical logic; sourcing (references and notes); content knowledge</i>	<i>Begin implementation in winter 2015</i>
# 3: Students prepare for careers in labor and employment relations or related paths	Assessment of formal oral presentation reporting on the students' career/professional goals, current readiness, and plans for continual improvement	Presentations will be assessed in terms of the following rubrics: (1) clarity of presentation; (2) professionalism of presentation materials; (3) progress steps taken toward career and professional	Begin implementation in winter 2015

Labor Studies Undergraduate Program Learning Outcomes and Assessments

May 5, 2014

I

		development; (4) specificity of plans for improvement	
--	--	---	--

Labor Studies Undergraduate Program Mission Statement

The *mission* of the Labor Studies Undergraduate Program is to impart knowledge and develop understanding of the field of labor and employment relations in a society context and thereby promote the professional development of its students.

Curriculum Map

<i>LBS Course</i>	<i>Outcome #1</i>	<i>Outcome # 2</i>	<i>Outcome # 3</i>
LBS 2500 Introduction to Labor Studies (core)	Introduce and understand	Introduce and understand	Introduce and understand
LBS 4500 Applied Labor Studies (elective)	Apply and analyze	Apply and analyze	Apply and analyze
LBS 4700 Writing Intensive (core)	Analyze, synthesize, and create	Analyze, synthesize, and create	Analyze, synthesize and create
LBS 4990 Directed Study (elective)	Understand, apply, and analyze	Understand, apply, and analyze	Understand, apply, and analyze