Master of Arts in Employment and Labor Relations (MAELR)

Newsletter Fall

Director’s corner

Dear MAELR Students and Alumni:

I join my colleagues Frank Koscielski and Linda Johnson in welcoming you. I want to make a few announcements.

First, we are offering a new course next semester on Health Care Retirement & Employee Benefits. The course will be taught at Macomb, by Jack Witt, on Wednesdays; 6:00 to 8:45 pm. Given the current trends in our field, this is a critical area.

Second, we will be holding a “Careers in Employment and Labor Relations Day” on November 3, 2011 at Wayne State. We have invited several distinguished speakers to discuss their careers in the area and also to take your questions. Please join us for this event; see page 5 of this newsletter for more information.

Third, we will hold a MAELR and Labor Studies Town Hall Meeting in early December to address your concerns and hear your views. More details about specific time and location will follow soon.

Fourth, we are continually looking for ways to expand our course offerings and improve the schedule, as well, as address other concerns that have been raised. We will provide details on how we are responding on or about the time of the Town Hall Meeting.

Finally, we are developing a new marketing plan to recruit students and inform employers of our program. Again, more details will follow.

We appreciate our students and alumni and look forward to helping develop their careers.

Best wishes,

Marick

Our mission is to help you achieve yours...A degree in MAELR is the key to better opportunities!

For information regarding MAELR at Macomb contact: Dr. Frankie the “K” ac2668@wayne.edu
Expected industry job growth of openings to rise through 2018 as workers change jobs, retire, or leave. Labor force trends show strong demand for labor and employment specialists.

Source: U.S. Bureau of Labor Statistics
Union Organizing Tactics Shift
There has been a spike in union activity and a shift in organizing tactics in recent months. Unions have started targeting industries that typically have not been unionized, and college campuses and new regions of the U.S. are being given new attention.

Source: Society for Human Resource Management

Does NLRB Tilt Toward Labor?
Recent actions by the National Labor Relations Board (NLRB) lead some employment experts to claim that the board is promoting the interests and political agenda of labor unions. Others say that the board tilts toward whichever party controls the White House.

What do you think?

As a graduate of a labor and employment relations degree program you can prepare for positions such as:

- human resources generalist
- human resources — compensation specialist
- human resources — benefits specialist
- human resources consultant
- training specialist
- employee recruiter
- field agent, National Labor Relations Board
- administrator, U.S. Department of Labor
- union organizer
- union representative and negotiator
- mediator, Federal Mediation and Conciliation Service
- arbitrator
- labor and employment relations attorney (with JD degree) in labor law

Source: Penn State
### WINTER 2012

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Priority Registration</td>
<td>Mon Nov 7 - Sat Dec 31</td>
</tr>
<tr>
<td>Term Begins</td>
<td>Sun Jan 1</td>
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<tr>
<td>Open Registration</td>
<td>Mon Jan 2 - Sat Jan 7</td>
</tr>
<tr>
<td>Classes Begin</td>
<td>Mon Jan 9</td>
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<tr>
<td>Late Registration, Late Adds</td>
<td>Mon Jan 9 - Sat Jan 14</td>
</tr>
<tr>
<td>Holiday - University Closed</td>
<td>Mon Jan 16</td>
</tr>
<tr>
<td>Census Date</td>
<td>Mon Jan 23</td>
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<tr>
<td>Degree Applications Due</td>
<td>Fri Feb 10</td>
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<tr>
<td>Spring Break - No Classes</td>
<td>Mon Mar 12 - Sat Mar 17</td>
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<tr>
<td>Last Day to Withdraw</td>
<td>Sat Mar 24</td>
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<tr>
<td>Classes End</td>
<td>Mon Apr 23</td>
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<tr>
<td>Study Day</td>
<td>Tue Apr 24</td>
</tr>
<tr>
<td>Final Exams</td>
<td>Wed Apr 25 - Tue May 1</td>
</tr>
<tr>
<td>Term Ends</td>
<td>Tue May 1</td>
</tr>
<tr>
<td>Commencement</td>
<td>Thu May 3 - Fri May 4</td>
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<tr>
<td>University Year Appointments End</td>
<td>Tue May 15</td>
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Come join us for:

CAREER DAY

Careers in Labor & Employment Relations
Thursday, November 3, 2011
4:00 to 6:00 pm
Walter P. Reuther Library
Woodcock Conference Room 1st floor
5401 Cass Ave

Jim Allen
Vice President of Global Labor Relations, Goodyear Tire and Rubber

Reginald Jenkins
Manager of Labor Relations, City of Detroit

Erica Kimble
VP & Michigan State Director, SEIU, Local 1

Marty Mulloy
Vice President of Labor Affairs, Ford Motor Company

Nannette McCleary Shaw
University Counselor, Career Services, Wayne State University.

Refreshments will be served Please RSVP to Octavia Wylie at 313.577.5382 by October 31st, 2011
Attorney Kenneth Lewis will be joining MAELR’s part time faculty staff in spring/summer 2012.

Kenneth L. Lewis Partner, Plunkett & Cooney

Licensed: 1976
Joined Firm: 1993
Partner Since: 1998

Areas of Practice:
- Civil Rights
- Commercial Litigation
- Direct Representation of Municipalities
- Education Law
- Labor & Employment Law
- Municipal Law

Kenneth Lewis