Dear MAIR Students, Alumni, and Other Interested Readers:

Welcome to the latest issue of the Master of Arts in Industrial Relations (MAIR) Program Newsletter. In this edition, you'll find:

♦ An announcement about the new Director for MAIR;
♦ Details on a new elective track in dispute resolution;
♦ The MAIR winter 2007 course schedule;
♦ Information about the Detroit Area Chapter of the Labor and Employment Relations Association (LERA);
♦ An announcement about the Study Tour to South Africa;
♦ Information about Mondays with MAIR;
♦ Congratulations to the MAIR May and August 2006 graduates.

Hal Stack and I hope that you will find this newsletter both informative and useful. We publish the newsletter in this electronic format once each academic term. If you have any ideas for inclusion in future editions, please email them to me at: linda.hulbert@wayne.edu

Happy reading,

Linda Lora Hulbert
Project Coordinator, MAIR Program
Editor, MAIR Newsletter
NEW DIRECTOR FOR MAIR

As some of you may know, Dr. Heidi Gottfried, Academic Director for the MAIR Program from fall 2003 to summer 2006 has stepped down to prepare for her sabbatical leave next year in Japan. Replacing Heidi as director is Hal Stack.

Hal is currently director of the Labor Studies Center, which offers not only a Bachelor of Arts with a major in Labor Studies but also provides training and technical assistance to unions and employers on labor relations and workplace issues. The wealth of experience Hal has gained during his years of directing initiatives for the Labor Studies Center will serve him well in his new position with MAIR.

Please join me in welcoming Hal Stack. Plan to meet Hal at the inaugural Mondays with MAIR get-together on Monday, October 16, 2006.

NEW ELECTIVE TRACK IN DISPUTE RESOLUTION

At its August 2006 meeting, the MAIR Academic Policy Committee approved adding a new elective track in dispute resolution. Complementing the two existing tracks in labor-management relations and human resources management, the dispute resolution track is offered in cooperation with the Master of Arts in Dispute Resolution program. MAIR students completing five dispute resolution courses may receive a certificate in dispute resolution in addition to their MAIR degree.

Contact Linda Johnson, MAIR Academic Services Officer (ab1232@wayne.edu) or Hal Stack, MAIR Academic Director (h.stack@wayne.edu) for more information on this exciting new certificate option.

☼ REMINDER: Web registration for the Winter 2007 Term begins the first week in November 2006.

Syllabi for many of these courses can be found at the MAIR website: www.clas.wayne.edu/mair/
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<th>Course</th>
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<td>Research Methods: Industrial and Organizational Psychology</td>
<td>W</td>
<td>4:30 - 7:15 Pm</td>
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<td>IR 7990 21932 Directed Study in Industrial Relations Arranged Arranged Arranged Stack 1-3</td>
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<td>IR 7999 22661 Industrial Relations Master’s Essay Direction Arranged Arranged Arranged Stack 3</td>
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Here’s information and news from President Donald W. Boggs on the Detroit Area Chapter of LERA (Labor and Employment Relations Association).
Dear MAIR Students, Alumni and Staff:

On behalf of the Detroit Area Chapter of the Labor and Employment Relations Association (LERA), I extend an invitation to all MAIR students, alumni and staff to join us and attend meetings. LERA has been active in the Detroit area for over 50 years.

We are hopeful that as many MAIR students as possible will join and participate in our chapter activities. Our meetings begin with a social hour at 5:30 pm, where you can network with labor relations professionals. The dinner meeting that follows the social hour features a guest speaker highlighting relevant topics for our membership. We usually conclude the meetings by 9:00 pm.

We meet seven (7) times per year from October to May (with no meeting in December). Meetings are usually on the first Thursday of each month. However, occasionally we adjust the meeting dates to accommodate our guest speakers. The meetings are held at the Southfield Westin Hotel.

While we have not solidified the entire program for the 2006-2007 year, you can e-mail our organization at LERA@cousenslaw.com. We hope you will join us for our October 5th meeting when Richard E. Blouse, Jr., President, Detroit Regional Chamber, will speak on “Regional Cooperation: Essential for Economic Survival.”

Through Linda Hulbert, MAIR Project Coordinator, the LERA officers will continuously update you during the coming year of our speakers and their topics. We look forward to the ongoing engagement from MAIR students again this year.

Sincerely,
Donald W. Boggs, President
Detroit Area LERA Chapter 2006-2007

LERA is eager to have as many MAIR students as possible join its Detroit Area Chapter and attend its meetings. For that reason, LERA offers a vastly reduced price for a Student Membership of $10 per year, or $25 for 3 years. The organization also will charge student members only $15 for a dinner, if they reserve at least 5 days in advance. Membership is $50 for 1 year and $125 for 3 years for all members other than students, and the dinner price for members is $35, while the price for non-members is $45. So, MAIR students, please give serious consideration to joining the Detroit Area LERA Chapter. You can join at the October 5th meeting, or you can email the organization for a student membership application: LERA@cousenslaw.com

MAIR Students: Remember that the MAIR Program will pay for your dinner ($45, or $15 if you join the organization under the new Student Membership category) at any Detroit Area Chapter LERA meeting you want to attend. For this to happen, you need only to email Linda Hulbert (linda.hulbert@wayne.edu) by the Friday prior to the meeting week (e.g.: by Friday, October 27, 2006, for the Thursday, November 2, 2006, LERA meeting). The only other thing you need do is to email the LERA office, again by the Friday prior to the meeting week, indicating that you are a MAIR student and will be attending that month’s meeting. Also, in that email to the LERA office, please indicate if you require a vegetarian meal. That office can be reached at: LERA@cousenslaw.com

These dinner meetings are a great networking opportunity for MAIR students! Take advantage of it today by becoming a LERA member!
Here’s exciting news about an expanded learning opportunity for all MAIR students, coming soon!

Recognizing the growing impact of globalization on labor relations and human resource management, we have developed a study tour to South Africa. Scheduled for June 2-16, 2007, this study tour will examine:

- The history and development of the South African labor movement and its role in overcoming apartheid;
- The impact of globalization and neoliberal economic policies on the workplace and the larger society;
- Organizational and workplace restructuring in response to these changes;
- Managing diversity and equity in the post-apartheid workplace;
- Work and gender issues;
- Occupational and environmental health issues with a particular emphasis on HIV/AIDS;
- Employer labor relations and human resources strategies; and
- Emerging union bargaining and organizing strategies in a global economy.

For more information, please consult the MAIR website (www.clas.wayne.edu/mair/) or the Office of Study Abroad and Global Programs website (www.studyabroad.wayne.edu/), or call Hal Stack (313.577.2191)

Mondays with MAIR

A networking and professional development opportunity for MAIR students and alumni, Mondays with MAIR are informal get-togethers with leading practitioners and experts in labor relations and human resource management.

Our first Mondays with MAIR session features Jeff Faux of the Economic Policy Institute. Our discussion will focus on Jeff’s work on globalization, which is increasingly relevant for labor relations and human resource practitioners. Please join us on October 16th, from 4:30 to 5:45 pm in 1339 Faculty Administration Building (main campus). Refreshments will be served. Please RSVP to Linda Johnson (313.577.0175 ab1232@wayne.edu) for this event. (You may also want to attend Jeff’s public lecture, “The Global Class War,” on October 16th, from 7:00 to 8:30 pm in the Bernath
Auditorium of the Adamany Undergraduate Library (main campus). No RSVP is necessary for this public event).

Our second session of Mondays with MAIR will feature Ron Gettelfinger, President, United Auto Workers, on Monday, December 4, 2006. The time will, again, be from 4:30 to 5:45 pm, in 1339 FAB. Please RSVP to Linda (see above) for this session.

We are excited to bring back this wonderful professional development opportunity for our students and alumni! Please make plans to join your colleagues on both October 16th and December 4th.

Congratulations to the following MAIR students who were awarded the Master of Arts in Industrial Relations degree in May and August 2006!

Amy Bromsen
Nicholas Budimir
Stephen Cousins
Joseph Guzynski
David Kagels
Matthew Smith
Sheryl Sneed
Gregory Taylor

We wish you much success in your future careers!

The next issue of the MAIR Newsletter will appear in February 2007. Until then, productive and worthwhile MAIR experiences are wished for you.

Linda