Chinese Industrial Relations

Professor Michael Belzer is bringing his recent research into the MAIR classroom!

IR 7550, “Chinese Industrial Relations,” is an exciting new opportunity for MAIR students to learn about labor and employment in a culture quite different from ours.

Dr. Belzer offers the following course description:

China has 25% of the world’s work force and has been growing at more than 10% annually for the past two decades. While many Chinese workers earn a very poor living in various kinds of manufacturing jobs producing goods for the domestic and international markets, an increasing number of Chinese are becoming educated, skillful middle class workers.

Story continued on page 2

Linda Johnson Has Moved

Linda Johnson, has relocated her office. She is now in 3146 Faculty Administration Building.

In addition, Linda now has new office hours:

- 9:30 am-6 pm, Mondays & Wednesdays
- 9 am-5 pm, Tuesdays,

Linda Johnson, MAIR Academic Advisor,

Thursdays & Fridays

We hope these extended evening hours will be convenient to our MAIR students.
Chinese Industrial Relations

Continued from page 1

Industrial relations in China is in its infancy, however, as they just created a labor market in the early 1990s and are still in the process of creating labor and employment institutions necessary to balance the efficiency of growth with the necessary equity to maintain social stability. This course will introduce students to the economics of global trade and development, the values and ethical systems of China, the institutions governing the Chinese industrial relations system, and the development of the Chinese labor and employment legal system.

Register for this exciting new course today, and join your colleagues in an investigation of China!

IR 7550
Selected Topics in Industrial Relations: Chinese Industrial Relations
CRN 26505
Monday 6-8:45 pm
0114 State
3 credit hours

Scholarships Are Waiting

Scholarships are available for the winter 2008 term.

The Master of Arts in Industrial Relations (MAIR) scholarship fund provides scholarships to current or returning MAIR students who are in good standing.

The number and amount of awards will be determined by the funds available in the scholarship accounts and range from $500 to $2500. Preference will be given to those who have not received the award previously.

Interested students must submit a written essay in which they describe their career goals and the ways in which the learning in the MAIR program is helping them achieve those goals.

The essay should not exceed 250 words. A copy of a recent resume must be submitted along with the essay.

Resumes and essays should be sent to:
Harold Stack
MAIR Director
Wayne State University
3178 Faculty Administration Building
Detroit, MI 48202
h.stack@wayne.edu

Awardees will be contacted in writing.


Submit your application as soon as possible to maximize your winter term funding potential!

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# Winter 2008

## Master of Arts in Industrial Relations Course Schedule

<table>
<thead>
<tr>
<th>Course</th>
<th>CRN #</th>
<th>Course Name</th>
<th>Days</th>
<th>Times</th>
<th>Location</th>
<th>Instructor</th>
<th>Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGT 7640</td>
<td>25972</td>
<td>Management of Human Resources</td>
<td>Arranged</td>
<td>Arranged</td>
<td>WEB CLASS</td>
<td>Williams</td>
<td>3</td>
</tr>
<tr>
<td>MGT 7750</td>
<td>25736</td>
<td>Labor Relations and Collective Bargaining</td>
<td>M</td>
<td>6:00 - 8:45 pm</td>
<td>Oakland Center TBA</td>
<td>Martin</td>
<td>3</td>
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<tr>
<td>PSY 6570</td>
<td>22915</td>
<td>Research Methods: Industrial and Organizational Psychology</td>
<td>W</td>
<td>4:30 - 7:15 pm</td>
<td>Campus (1115 Main)</td>
<td>Lichtman</td>
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## ELECTIVE COURSES

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<thead>
<tr>
<th>Course</th>
<th>CRN #</th>
<th>Course Name</th>
<th>Days</th>
<th>Times</th>
<th>Location</th>
<th>Instructor</th>
<th>Credit</th>
</tr>
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<tbody>
<tr>
<td>IR 7400</td>
<td>23290</td>
<td>Labor Relations Law: North America</td>
<td>M</td>
<td>6:00 - 8:45 pm</td>
<td>Campus (0321 State)</td>
<td>Canfield</td>
<td>3</td>
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<tr>
<td>IR 7550</td>
<td>24572</td>
<td>Labor Relations Practice</td>
<td>TH</td>
<td>6:00 - 8:45 pm</td>
<td>Campus (0243 Manoogian)</td>
<td>Stack</td>
<td>3</td>
</tr>
<tr>
<td>IR 7550</td>
<td>26505</td>
<td>Labor and Employment Relations in China</td>
<td>M</td>
<td>6:00 – 8:45 pm</td>
<td>Campus (0114 State)</td>
<td>Belzer</td>
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<td>IR 7600</td>
<td>21776</td>
<td>Internship in Industrial Relations</td>
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<td>IR 7990</td>
<td>21668</td>
<td>Directed Study in Industrial Relations</td>
<td>Arranged</td>
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<td>Arranged</td>
<td>Stack</td>
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<tr>
<td>Course Code</td>
<td>CRN</td>
<td>Title</td>
<td>Days</td>
<td>Time</td>
<td>Location</td>
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<td>IR 7999</td>
<td>22289</td>
<td>Industrial Relations Master’s Essay Direction</td>
<td>Arranged</td>
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<td>Stack</td>
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<tr>
<td>MGT 7700</td>
<td>25973</td>
<td>Union Contract Administration</td>
<td>TU</td>
<td>6:00 –8:45 pm</td>
<td>Campus (0129 Main)</td>
<td>Kerner</td>
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<tr>
<td>MGT 7630</td>
<td>26410</td>
<td>Organizational Change and Development</td>
<td>TU</td>
<td>6:00 –8:45 pm</td>
<td>Oakland Center TBA</td>
<td>Reagan</td>
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<tr>
<td>MGT 7620</td>
<td>21782</td>
<td>Complex Organizations</td>
<td>W</td>
<td>6:00 –8:45 pm</td>
<td>Campus (1125 SCI Hall)</td>
<td>Osborn</td>
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<tr>
<td>PS 7340 001</td>
<td>23565</td>
<td>Public Personnel Management</td>
<td>TH</td>
<td>6:00 –8:45 pm</td>
<td>Campus (321 State)</td>
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<td>PS 7340 002</td>
<td>26614</td>
<td>Public Personnel Management</td>
<td>SA</td>
<td>9:00 –11:50 am</td>
<td>Campus (117 State)</td>
<td>Elling</td>
<td>3</td>
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<tr>
<td>PS 6070</td>
<td>25927</td>
<td>Labor and American Politics</td>
<td>W</td>
<td>10:40 am – 1:25 pm</td>
<td>Campus (0012 Manoogian)</td>
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<td>PSY 6520</td>
<td>24183</td>
<td>Organizational Behavior</td>
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<td>5:30 –8:15 pm</td>
<td>Campus (1172 Main)</td>
<td>TBA</td>
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<tr>
<td>DR 7220</td>
<td>22424</td>
<td>DR 2: Neutral Intervention Theory and Practice</td>
<td>M</td>
<td>6:00 –9:00 Pm</td>
<td>Campus (0116 State)</td>
<td>TBA</td>
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<tr>
<td>DR 6992</td>
<td>26699</td>
<td>Special Topics: Conflict Resolution</td>
<td>TU</td>
<td>6:30 –9:30 pm</td>
<td>Campus (0225 Manoogian)</td>
<td>Lyons</td>
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<tr>
<td>OEH 7820</td>
<td>24555</td>
<td>Regulatory Affairs</td>
<td>TU</td>
<td>5:30 –7:30 pm</td>
<td>Campus (1366 APHS)</td>
<td>Watt</td>
<td>2</td>
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</tbody>
</table>
Ford Internship Opportunity

Here’s a wonderful internship opportunity for MAIR students!

The Ford Motor Company is offering paid, twelve-week internships beginning in April and May 2008.

If you are interested in being considered for one of these highly prized internships, please send Hal Stack your resume and contact information.

Hal may be contacted at:
- 313.577.2191
- h.stack@wayne.edu
- Hal Stack
  Labor Studies
  3178 F/AB
  Detroit, MI 48202

Detroit Area Chapter of LERA

The Labor and Employment Relations Association (LERA) is the professional association for MAIR students.

The Detroit Area Chapter of LERA holds seven evening dinner meetings (on the first Thursday of October, November, January, February, March, April, and May) at the Westin Hotel in Southfield. The evening begins with a cocktail hour at 5:30; dinner and a program, featuring a speaker prominent in labor relations, follow. The meetings generally conclude before 8:30 pm.

These gatherings are excellent networking opportunities for MAIR students.

The chapter even offers a Student Membership rate of $10 per year or $25 per three years. Take advantage of membership today!

Check out upcoming LERA events or sign up for membership at:
lera@cousinslaw.com

Remember:
Registration for the winter 2008 term is now in progress. Contact MAIR Academic Advisor, Linda Johnson, with questions about your plan of work or course offerings.

lynnjoy@wayne.edu
313.577.0175
3146 F/AB
Alumni News and Information for Future Newsletters

We’re interested in what you’re doing now. Please take a moment to complete the following information and return it to us via email or US mail to:

Linda Hulbert
MAIR Program
3178 Faculty Administration Building
Wayne State University
Detroit, MI 48202
linda.hulbert@wayne.edu

Name_________________________________________________________
Email_________________________________________________________
Year of Graduation______________________________________________
Your current position (title and employer)____________________________
________________________________________________________________
________________________________________________________________
You news to share______________________________________________
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Dear Newsletter Readers:
I hope you continue to enjoy this new format and look for the MAIR Newsletter. Please let me know what you think of this new look. You can send me an email at:
linda.hulbert@wayne.edu

Coming up this winter term, we are pleased to be able to offer you the exciting new topics course on Chinese Industrial Relations, taught by Mike Belzer.

Please give serious consideration to enrolling in this course or any of the other courses offered for next term. There are many fine choices.

Also, we hope that you will apply for a MAIR Scholarship; the deadline is November 26th.

Finally, remember to check out the Detroit Area Chapter of LERA—your professional organization.

Until the next issue of the newsletter,