MAIR Welcome Back Reception

MAIR is having a Welcome Back Reception for our students and alumni!

All current and new MAIR students as well as all MAIR alumni are invited to attend! This will be an opportunity for you to meet and greet our two incoming international students. (See related story below.)

Refreshments will be served.

Come and join some old friends, and meet some new friends! MAIR alum Mark Ankenbauer (See related story on page 2.) will be our guest speaker.

The Welcome Back Reception is on Wednesday, August 29, 2007. We’ll meet and greet in 1339 Faculty Administration Building from 4:00-6:30 pm.

RSVP to Linda Johnson: 313.577.0175 lynnjoy@wayne.edu by August 24.

MAIR International Students

Joining the MAIR program this fall are two international students.

Joining us from China is Xiao Xiao from the School of Management at Beijing Normal University. Xiao is looking forward to networking with other MAIR students and sharing her knowledge of recent developments in human resource management and labor relations in China.

Also joining us is Wibke Heymach from Germany. Wibke is a graduate of the Free University of Berlin specializing in North American Studies. She will spend the next year learning about the US labor relations and human resources practices. Like Xiao, she is a wonderful resource of developments occurring in her country.

We hope you can join us at the MAIR Welcome Back Reception on Wednesday, August 29, to meet Xiao and Wibke.
MAIR Alum Ankenbauer Returns

Mark Ankenbauer, MAIR graduate in 1986, was appointed associate vice president for Human Resources at WSU on June 5, 2007.

According to Executive Vice President and Chief of Staff Andrea Roumell Dickson, Ankenbauer has a proven track record as a motivational leader who fosters teamwork and energizes others. “Mark has demonstrated skills in improving existing policies, processes, and technologies, and he has an extensive background in process planning and strategy development. The university will benefit from his talents,” Dickson said.

Ankenbauer, who lives in Rochester, MI, has over twenty years of global experience in human resources managing complex and diverse organizations. He served in increasingly responsible leadership positions with international automotive corporations including Textron, Inc. and Ford Motor Company, and in the health care arena with the Detroit Medical Center.

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Get to Know MAIR Student Chris Michalakis

When Christos (Chris) Michalakis began the MAIR program in Fall 2005, he had an earned bachelor’s degree in economics and communications.

Asked why he chose MAIR, Chris says, “I wanted to further my studies on the labor movement, and Wayne State University has a reputation of having one of the strongest IR programs in the nation.”

Chris, who is currently the Legislative and Political Director for UFCW in Michigan, “hopes that the MAIR program will give [him] a better understanding of the history, economics, and future of organized labor.”

While he has had “many positive experiences” as a student in the program, Mr. Michalakis says that he has “most enjoyed the expertise and perspectives offered by the professors in the program.”

Meet MAIR Alum Jonathan Strong


Education:
B.A. - Michigan State University (Economics) 1990
M.A.- Wayne State University (Industrial Relations/ Human Resource Management) 1997

Why did I enter the MAIR program? I entered the MAIR program in 1995 because I knew it was a unique program offering a specialized and personal learning experience to understand “both sides of the table,” labor relations and human resource management issues. I was involved in training and employee development programs and wanted to increase my academic knowledge to complement my business ex-

Story continued on page 3
I use my professional and academic background to ‘educate’ and help families and small businesses with their investment planning.

While in the MAIR program I was excited to earn the Irving Bluestone Quality of Work Life Scholarship, helping fund my education. The most positive experiences I had in the MAIR program included close interaction with the professors and students, small class sizes, hearing real-life experiences from instructors and students, and the varied course topics to select within the program. I worked in the finance field yet managed and trained individuals. Therefore, I enjoyed attaining a master’s degree that offered a varied selection of courses and topics.

I realized that I was most excited about educating adults, helping them learn, as well as managing teams and providing on-going training and employee development programs. The small company atmosphere provided me the opportunity to work in various areas, offered flexibility and the chance to use new ideas to complete projects. I joined Merrill Lynch in 2005 and now, along with my brother, lead a team of financial advisors. I use my professional and academic background to “educate” and help families and small businesses with their investment planning. Instead of “formal training” of employees in a corporate setting, I view my career as an opportunity to train others to become smart investors over their lifetime. The MAIR degree continues to serve as a fine complement to my career.

Jonathan Strong charts the financial future.
Ankenbauer

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While at Textron, Ankenbauer managed the North American Human Resources activities for a $1.2 billion automotive division of the corporation providing support for 2,500 North American employees in eight union and non-union plants. At Ford Motor Company, he held positions managing the labor relations activities and personnel development, and he led a team responsible for the development of a new Career Model for the marketing employees.

In addition to his WSU master’s degree in industrial relations (1986), Mark earned a bachelor’s degree in psychology from Central Michigan University in 1984. He also achieved SPHR Certification (Senior Professional in Human Resources) in 2006.

Welcome back to Wayne State, Mark!

MAIR students and alumni will have a chance to meet and greet Mark when they attend the MAIR Welcome Back Reception on August 29th.

The number and amount of awards will be determined by the funds available in the scholarship accounts and range from $500 to $2500. Preference will be given to those who have not received the award previously.

So, if you have not met the statistics prerequisite, please enroll in one of the four course options listed above for the fall 2007 term.

Questions or concerns about this should be directed to Linda Johnson:

313.577.0175
lynnjoy@wayne.edu

Interested students must submit a written essay in which they describe their career goals and the ways in which the learning in the MAIR program is helping them achieve those goals.

Scholarships Are Waiting

Scholarships are still available for the fall 2007 term.

The Master of Arts in Industrial Relations (MAIR) scholarship fund provides scholarships to current or returning MAIR students who are in good standing.
REMINDER: Web registration for the Fall 2007 Term is now in progress. Contact MAIR Academic Adviser, Linda Johnson (lynnjoy@wayne.edu or 313.577.0175) for further information regarding registration for MAIR courses.

### Fall 2007

#### Master of Arts in Industrial Relations

#### Core Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>CRN</th>
<th>Course Name</th>
<th>Day</th>
<th>Time</th>
<th>Location</th>
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<td>ECO</td>
<td>6480</td>
<td>Economics of Work</td>
<td>SA</td>
<td>10:40 am-1:25 pm</td>
<td>Campus (0111 State)</td>
<td>Fisher</td>
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<td></td>
<td></td>
<td>Nots: This is a new course specifically designed for MAIR students.</td>
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<td>MGT</td>
<td>7640</td>
<td>Management of Human Resources</td>
<td>TU</td>
<td>6:00-8:45 pm</td>
<td>Oakland Center</td>
<td>Williams</td>
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<td>DR</td>
<td>7210</td>
<td>Concepts and Processes of Dispute Resolution: Negotiating Theory and Practice</td>
<td>TU</td>
<td>6:00-9:00 pm</td>
<td>Campus (0002 Prentis)</td>
<td>Staff</td>
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<td>IR</td>
<td>7450</td>
<td>Employment Relations Law in North America</td>
<td>W</td>
<td>6:30-9:15 pm</td>
<td>Oakland Center</td>
<td>Nowakowski</td>
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<tr>
<td>IR</td>
<td>8500</td>
<td>Strategic Analysis of North American Labor and Human Resources Issues</td>
<td>M</td>
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## Elective Courses

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<td>MGT</td>
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<td>Leadership and Management of Innovation and Technology</td>
<td>TU</td>
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<td>Oakland Center</td>
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<tr>
<td>MGT</td>
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<td>Seminar in Management</td>
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<td>PSY</td>
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<td>Organizational Theory</td>
<td>TU</td>
<td>4:30-7:15 pm</td>
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Fall 2007 Scholarships

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The essay should not exceed 250 words. A copy of a recent resume must be submitted along with the essay.

Resume and essays should be sent to:

Harold Stack
MAIR Director
Wayne State University
3178 Faculty Administration Building
Detroit, MI 48202

h.stack@wayne.edu

Awardees will be contacted in writing.

Submit your application as soon as possible to maximize your fall funding potential!

Congratulations MAIR Graduates

Four MAIR students completed the program and graduated May 2007.

These newest MAIR graduates are:

• Dameka Ross
• Mary Sigmon
• Shannon Wallace

• Lola Wright
We wish you much success in your future careers!
We also hope to see each of you at our Welcome Back Reception on August 29th.

Congratulations Scholarship Winners

Here are even more congratulations to our talented MAIR students!

Three MAIR students were awarded Spring/Summer 2007 Graduate School Master’s Scholarships.

Each scholarship provides up to six graduate credits of tuition assistance.

Warm congratulations on your academic achievement go out to:

• Mai Bass
• Sheila Jackson
• Donald Wrench

Continued success to each of you in your MAIR studies!

• Dameka Ross
• Mary Sigmon
• Shannon Wallace
• Lola Wright

The only place where success comes before work is in the dictionary.
Alumni News and Information for Future Newsletters

We’re interested in what you’re doing now. Please take a moment to complete the following information and return it to us via email or US mail to:

Linda Hulbert
MAIR Program
3178 Faculty Administration Building
Wayne State University
Detroit, MI 48202
linda.hulbert@wayne.edu

Name_________________________________________________________
Email_________________________________________________________
Year of Graduation______________________________________________
Your current position (title and employer)____________________________
Your news to share______________________________________________

A new chapter in the MAIR story will unfold this fall as our program becomes part of a larger unit here at WSU: Labor@Wayne. In addition to the MAIR program, this new administrative unit will house The Fraser Center for Workplace Issues, the Labor Studies Undergraduate Major, and the Labor Studies Center. Fall 2007 will indeed be a time of change for us, but it will also be a time of renewed energy and new vistas.

I hope to see all of you at the MAIR Welcome Back Reception on August 29th. Until then and until the next issue of the newsletter, productive and worthwhile MAIR experiences are wished for you!

Linda Lora Hulbert
MAIR Newsletter Editor

We’re on the Web!
www.clas.wayne.edu/mair/

From the Editor

Dear Newsletter Readers:

I hope you enjoy this new format and look for the MAIR Newsletter. Please let me know what you think of this new look. You can send me an email at:

linda.hulbert@wayne.edu

I am so very excited to have the opportunity to showcase many current and former MAIR students in this issue. Each continues in the proud tradition of this program.