Welcome to 2 New Faculty Members

This fall term, the MAIR Program welcomes two new faculty members.

New, teaching MGT 7770, Union Contract Administration, is George T. Roumell. A nationally known arbitrator and mediator, George is a senior partner with the law firm of Riley, Roumell and Connolly and adjunct professor of labor law and alternative dispute resolution at Michigan State University College of Law.

MGT 7770 meets on Saturdays from 9:35 am to 12:20 pm in 8 Prentice Hall.

Also joining the MAIR program is Arthur Schwartz, General Director of Labor Relations at General Motors. Arthur is teaching IR 8500, Strategic Analysis of North American Labor Relations and Human Resources. Arthur earned his Ph.D. in economics at the University of Michigan before beginning his career at G.M. and is re-joining the MAIR faculty after a 15-year hiatus.

IR 8500 meets on Mondays from 6:00 – 8:45 pm in 250 Purdy-Kresge Library. This course should be taken in the last 12 hours of your degree.

Welcome, George and Arthur!

What’s in a Name?

A proposal to change the name of the MAIR Program from Master of Arts in Industrial Relations to Master of Arts in Labor and Employment Relations (MALER) is going before the WSU Board of Governors at a forthcoming meeting.

Approved by the College of Liberal Arts and Sciences and the Graduate School, the name change will provide prospective students and employers with a more accurate understanding of the program and will more accurately reflect the changes that have been occurring in the profession over the last 25 years.

Stay tuned, MAIR students and alums!
MAIR Welcome Back Reception

It has been a while since we all got together, and we miss you!

Our fall Welcome Back for MAIR students and alumni is scheduled for Monday, September 8, 2008, from 5:00-6:15 pm.

Our speaker will be Art Schwartz, General Director of Labor Relations at General Motors. Art’s presentation, “A Different Approach to Bargaining,” will discuss the 2007 UAW-GM negotiations.

In the fall, we also plan to reconvene our occasional series, Mondays with MAIR. In the past, MAIR alums and students have enjoyed dynamic speakers and interactive discussions during this gathering. Watch the listserve for details.

Ford Internships

Congratulations to MAIR student Rob Zarza!

Rob was one of two WSU students (the other is Miikelle Babber, a student in the Instructional Technology Program at the College of Education) awarded a paid, twelve-week internship with the Ford Motor Company, beginning in April and May 2008.

If you are interested in future internship opportunities, at Ford Motor Company or at other employers, please contact Hal Stack to find out what’s currently available.

- 313.577.2191
- h.stack@wayne.edu

Internship Opportunities Sought

Calling all MAIR alums!

Internships are a valuable complement to the MAIR curriculum.

Please contact Hal Stack if you are aware of internship opportunities for MAIR students in your organization.

You can reach Hal at:

- 313.577.2191
- h.stack@wayne.edu
Tribute to Doug Fraser

Douglas (Doug) A. Fraser was a great labor leader and a great humanitarian. He was widely respected for his intellect, toughness at the bargaining table, and his lifelong devotion to the quest for dignity and improved lives for all working people.

The faculty and staff of the MAIR Program and the entire Wayne State community are saddened by his passing.

In celebration of Doug Fraser’s life (December 18, 1916-February 23, 2008), a special exhibit, “Doug Fraser: A Union Legacy,” will open to the public on April 14th in the Reuther Library’s Atrium Gallery.

Meet MAIR Alum Donald Wrench

Recent MAIR graduate (fall 2007) Donald Wrench became a student in the program in fall 2005. Prior to that, Donald received his undergraduate degree in Speech Communications from Northern Michigan University.

When asked why he chose MAIR, Donald says that it has a lot to do with his previous work life: “I had spent my entire career in the automotive manufacturing sector with one of the Big 3 here in Detroit, and I witnessed unacceptable behavior while on that job. I joined MAIR because I want to change behaviors in the workplace. “

Mr. Wrench currently works in WSU’s Facilities Planning and Management Department, serving as the manager of inventory and the service center. He feels that his time with MAIR allowed him to “bring and contribute to the integrity, honesty, and productivity of Wayne State.”

Donald was awarded 2 scholarships while a MAIR student: the Graduate School Master’s Scholarship and the DaimlerChrysler Scholarship.

Mr. Wrench is also happy to report that the MAIR classroom experience was a positive one. Choosing one he found particularly stimulating, Donald comments: “I really enjoyed the course Employment Relations Law: North America, taught by Michael Nowakowski. Mike taught me to sharpen my critical and analytical thinking abilities. He is an expert in the field and did an excellent job of explaining the law and making me think. Now, I use what he taught me in not just the workplace but in my everyday life.”
## Core Courses

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<tr>
<th>Course</th>
<th>CRN #</th>
<th>Course Name</th>
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## Elective Courses

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<td>Advanced Economics of Work</td>
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<td>IR 7450</td>
<td>16919</td>
<td>Employment Relations Law: North America</td>
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<td>6:00 - 8:45 pm</td>
<td>Campus (171 Main)</td>
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<td>10337</td>
<td>Labor &amp; Human Resource Issues (capstone)</td>
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<td>6:00 – 8:45 pm</td>
<td>Campus (250 Purdy)</td>
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## ELECTIVE COURSES

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<td>9:35 am – 12:20 pm</td>
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### Course Registration and Class Schedule Spring/Summer 2008

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### Course Registration and Class Schedule Fall 2008

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**REGISTRATION**
- Priority Registration through August 23
- Open Registration from August 25-September 1
- Late Registration from September 2-15

**SCHEDULE**
- Classes Begin Tuesday, September 2
- Thanksgiving Recess November 27-28
- Classes End Thursday, December 18

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Check out the Spring, Spring/Summer, and Summer MAIR Courses on page 4

Check out the Fall MAIR Courses on pages 5 & 6
Academic Advising

MAIR Academic Adviser, Linda Johnson, is located in 3146 Faculty Administration Building.

Linda's office hours for advising are:

- 9:30-6:00, Mon., Wed.
- 9:00-5:00, Tue., Thu., Fri.

Phone: 313.577.0175
Email: ab1232@wayne.edu

You can contact Linda with any questions you have about course offerings, program requirements, or your plan of work.

Detroit Area Chapter of LERA

The Labor and Employment Relations Association (LERA) is the professional association for MAIR students.

The Detroit Area Chapter of LERA holds seven evening dinner meetings (usually, on the first Thursday of October, November, January, February, March, April, and May) at the Westin Hotel in Southfield. The evening begins with a cocktail hour at 5:30; dinner and a program, featuring a speaker prominent in labor relations, follow. The meetings generally conclude before 8:30 pm.

These gatherings are excellent networking opportunities for MAIR students.

The chapter even offers a Student Membership rate of $10 per year or $25 per three years.

Take advantage of membership today!

Check out upcoming LERA events or sign up for membership at:
lera@cousinslaw.com

Congratulations to the latest MAIR graduates!
Successfully completing the program fall 2007 term are:
- Jeffrey Shewchuk
- Gina Smolenski
- Donald Wrench
Scholarships Are Waiting

Scholarships are available for the fall 2008 term.

The Master of Arts in Industrial Relations (MAIR) scholarship fund provides scholarships to current or returning MAIR students who are in good standing.

The number of awards will be determined by the funds available in the scholarship accounts. Preference will be given to those who have not received the award previously.

Interested students must submit a brief essay in which they describe their career goals and the ways in which the learning in the MAIR program is helping them achieve those goals.

The essay should not exceed 250 words. A copy of a recent resume must be submitted along with the essay.

Resumes and essays should be sent to:

Hal Stack
MAIR Director
College of Liberal Arts and Sciences
Wayne State University
3178 Faculty Administration Building
Detroit, MI 48202
h.stack@wayne.edu

Applications will be accepted through August 15, 2008. Awardees will be contacted in writing.

Graduate Grades Policy

As MAIR students prepare to start another stimulating term in the program, here’s a reminder about the Wayne State Graduate Grades Policy.

- Graduate students are required to earn an overall “B” (3.0) average to satisfy degree requirements.
  - Grades of “B-” and below are unsatisfactory for graduate level work and constitute valid cause for dropping a student from a graduate program.
  - A limited number of grades of “B-” may be applied toward a graduate degree provided they are offset by a sufficient number of higher grades to maintain a grade point average of 3.0.

Check with Linda Johnson if you have questions.

Incomplete Grade Policy

While we’re on the subject of grades, here’s one more reminder, about the Wayne State Incomplete Grade Policy:

- The mark of “I” is given to a graduate student when he/she has not completed all of the course work as planned for the term and when there is, in the judgment of the instructor, a reasonable probability that the student will complete the course successfully without again attending regular class sessions.
  - The student must be passing the course at the time the grade of “I” is given.
  - Any unchanged mark of “I” will, within one calendar year from the time it was received, be changed to a grade of “F” or failure.

Refer to the WSU Graduate Bulletin for complete details and a full explanation.

You can access the WSU Graduate Bulletin online at:

http://www.bulletins.wayne.edu
Alumni News and Information for Future Newsletters

We’re interested in what you’re doing now. Please take a moment to complete the following information and return it to us via email or US mail to:

Linda Johnson
MAIR Academic Adviser
3178 Faculty Administration Building
Wayne State University
Detroit, MI 48202
ab1232@wayne.edu

Name_________________________________________________________

Email_________________________________________________________

Year of Graduation______________________________________________

Your current position (title and employer)____________________________

_____________________________________________________________

_____________________________________________________________

Your news to share______________________________________________

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Wayne State University
College of Liberal Arts and Sciences

Also, plan to meet Arthur at the MAIR Welcome Back, open to all students and alumni.

Speaking of alums, we are looking for internship referrals.

Remember to check out the Detroit Area Chapter of LERA—your professional organization.

Don’t forget to check out the profile of MAIR alum Donald Wrench, a very successful student during his 2-year tenure with the program.

We’d like to feature more students and alums in future issues. Please send me your profile by email.

Finally, consider dropping by the Reuther Library to view the Doug Fraser exhibit.

Until the next issue of the newsletter, productive and worthwhile MAIR experiences are wished for you!

Linda Lora Hulbert
linda.hulbert@wayne.edu

MAIR Newsletter Editor