Dear MAIR Students, Alumni, and Other Interested Readers:

Welcome to the latest issue of the Master of Arts in Industrial Relations (MAIR) Program Newsletter. In this edition, you’ll find:

♦ The MAIR spring/summer 2007 course schedule;
♦ The MAIR fall 2007 course schedule;
♦ An announcement about revisions to the MAIR Scholarship Program and a revised application;
♦ A revised MAIR Directed Study Authorization form and description;
♦ Information about the Detroit Area Chapter of the Labor and Employment Relations Association (LERA);
♦ Information about Mondays with MAIR;
♦ Congratulations to the MAIR December 2006 graduates.
♦ A profile of one current MAIR student.

Hal Stack and I hope that you will find this newsletter both informative and useful. We publish the newsletter in this electronic format once each academic term. If you have any ideas for inclusion in future editions, please email them to me at: linda.hulbert@wayne.edu

Happy reading,

Linda Lora Hulbert
Project Coordinator, MAIR Program
Editor, MAIR Newsletter
REMINDER: Web registration for the Spring/Summer 2007 Term is now in progress. Contact MAIR Academic Adviser, Linda Johnson (lynnjoy@wayne.edu or 313.577.0175) for further information regarding registration for MAIR courses.

**SPRING/SUMMER 2007 MAIR COURSES**

<table>
<thead>
<tr>
<th>Course</th>
<th>CRN</th>
<th>Course Name</th>
<th>Days</th>
<th>Time</th>
<th>Location</th>
<th>Instructor</th>
<th>Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>IR 7450</td>
<td>32153</td>
<td>Employment Relations Law in North America</td>
<td>W</td>
<td>6:30 - 9:15 pm</td>
<td>Campus (201 State)</td>
<td>Nowakowski</td>
<td>3</td>
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<tr>
<td></td>
<td></td>
<td>Concepts and Processes of Dispute Resolution I:</td>
<td>M</td>
<td>5:30 – 8:15 pm</td>
<td>Campus (219 Prentis)</td>
<td>Burr</td>
<td>3</td>
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<tr>
<td></td>
<td></td>
<td>Negotiating Theory and Practice</td>
<td></td>
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<tr>
<td>DR 7210</td>
<td>31458</td>
<td>Management of Human Resources</td>
<td>M W</td>
<td>6:00 – 8:45 pm</td>
<td>724 Oakland Center</td>
<td>Weislow</td>
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<tr>
<td>MGT 7640</td>
<td>31335</td>
<td>Management of Human Resources</td>
<td>T TH</td>
<td>6:00 – 8:45 pm</td>
<td>718 Oakland Center</td>
<td>Woodell</td>
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<tr>
<td>MGT 7640</td>
<td>31328</td>
<td>Compensation Administration</td>
<td>T TH</td>
<td>6:00 – 8:45 pm</td>
<td>Oakland Center</td>
<td>Reagan</td>
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<tr>
<td>MGT 7790</td>
<td>32625</td>
<td>Internship in Industrial Relations</td>
<td>Arranged</td>
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<td>Arranged</td>
<td>Stack</td>
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<tr>
<td>IR 7600</td>
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<td>Directed Study in Industrial Relations</td>
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<td>Arranged</td>
<td>Stack</td>
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<tr>
<td>IR 7990</td>
<td>31019</td>
<td>Master's Essay Direction</td>
<td>Arranged</td>
<td>Arranged</td>
<td>Arranged</td>
<td>Stack</td>
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REMINDER: Web registration for the Fall 2007 Term in mid-March. Contact MAIR Academic Adviser, Linda Johnson (lynnjoy@wayne.edu or 313.577.0175) for further information regarding registration for MAIR courses.

### Fall 2007 Industrial Relations

<table>
<thead>
<tr>
<th>Course</th>
<th>CRN</th>
<th>Course Name</th>
<th>Days</th>
<th>Time</th>
<th>Location</th>
<th>Instructor</th>
<th>Credit</th>
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<tr>
<td>ECO 6480</td>
<td>15500</td>
<td>Economics of Work</td>
<td>SA</td>
<td>10:40 am-1:25 pm</td>
<td>Campus (0111 State)</td>
<td>Fisher</td>
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<tr>
<td>MGT 7640</td>
<td>14064</td>
<td>Management of Human Resources</td>
<td>TU</td>
<td>6:00-8:45 pm</td>
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<tr>
<td>MGT 7750</td>
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<td>Labor Relations and Collective Bargaining</td>
<td>W</td>
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<td>Campus (0015 Prentis)</td>
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<td>11124</td>
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<tr>
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<td>11312</td>
<td>Employment Relations Law in North America</td>
<td>W</td>
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<td>Campus (1115 Main)</td>
<td>Nowakowski</td>
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<tr>
<td>IR 8500</td>
<td>10428</td>
<td>Strategic Analysis of North American Labor and Human Resources Issues</td>
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<td>6:00-8:45 pm</td>
<td>Campus (0250 Purdy)</td>
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### ELECTIVE COURSES

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<td>Location</td>
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<td>MGT 7700</td>
<td>Leadership and Management of Innovation and Technology</td>
<td>TU</td>
<td>6:00-8:45 pm</td>
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<td>Ezzeddine</td>
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<td>IR 7990</td>
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<td>11797</td>
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**Syllabi for many of these courses can be found at the MAIR website:**
[www.clas.wayne.edu/mair/](http://www.clas.wayne.edu/mair/)

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**WAYNE STATE UNIVERSITY**

**MAIR SCHOLARSHIP OPPORTUNITY**

The Master of Arts in Industrial Relations (MAIR) scholarship fund provides scholarships to current MAIR students who:

- are in good standing with the University and the MAIR program;
- have exemplified scholastic achievement;
- are proficient in written communication; and
- can demonstrate a financial need.

The number and amount of awards will be determined by the funds available in the scholarship accounts and range from $500 to $2500. Preference will be given to those who have not received the award previously.

Interested students must submit a written essay in which they discuss how the funds will help them to further their education in industrial relations and discuss their career goals. The essay should not exceed 300 words. A copy of a recent resume must be submitted along with the essay.
Resumes and essays should be sent to:

Harold Stack  
MAIR Director  
College of Liberal Arts and Sciences  
Wayne State University  
3178 Faculty Administration Building  
Detroit, MI 48202  
h.stack@wayne.edu

The deadline for scholarship requests is four weeks prior to the start of the academic term for which the student is seeking funding.

Awardees will be contacted in writing.  

Apply today for the  
Spring/Summer  
2007 Term!

In an effort to improve the petition and authorization process for MAIR Directed Study IR 7990, we have revised the explanation and guidelines. Also, we have developed a revised Petition and Authorization form. Please see below. Questions about the process should be directed to Hal Stack (h.stack@wayne.edu) or Linda Johnson (lynnjoy@wayne.edu). A downloadable version of both the guidelines and the form is on the MAIR website (www.clas.wayne.edu/mair/).

MASTER OF ARTS IN INDUSTRIAL RELATIONS

Authorization for Directed Study: IR 7990 (1-3 cr.)

1. IR 7990 is designed for students interested in studying an issue or topic in more depth than would normally be possible through the regular MAIR curriculum. This might include issues such as privatization, gain sharing, or the administration of the Family
Medical Leave Act. Students should have well developed writing and research skills and be able to work on their own under the guidance of a supervising instructor.

2. Prior to registering for IR 7990, students must complete a directed study plan of work (as described below), receive authorization from both the faculty supervisor and the MAIR Director, and must file the attached Petition and Authorization for Directed Study with the MAIR Director.

3. Please follow this outline in your Directed Study Plan of Work (project description):

   (a) A clear statement of the issue or topic that will be investigated.
   (b) A description of the importance of the research subject to your education.
   (c) A description of the plan of investigation that will be used.
   (d) A description of what will be produced.
   (e) A statement of justification for why this directed study should warrant the number of credit hours requested, and why this directed study is preferred over existing courses available to MAIR students.

4. The Directed Study Plan of Work (project description) should be typed and must be attached to the Petition and Authorization for Directed Study: IR 7990 form when you seek authorization.

Petition and Authorization for Directed Study: IR 7990

Prior to registering for IR 7990, this form must be completed and approved by the student’s faculty supervisor and the MAIR Director.

Date: _____________________________

Student’s Name: _______________________________________________________

WSU PID#: ____________________________________________________________

Telephone(s): __________________________________________________________

Email: ________________________________________________________________

Term: ________________
Credit Hours: _______________

Description of Study: Discuss with your faculty supervisor before defining nature, scope and significance. Attach Directed Study Plan of Work (project description) as provided in guidelines (see above) for MAIR Directed Study: IR 7990.

[ ] I approve the study; the work will be done under my direction.

____________________________________________________
Faculty Supervisor’s Name

____________________________________________________
Faculty Supervisor’s Signature Date

[ ] MAIR Director’s Approval

____________________________________________________
Director’s Signature Date

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The Detroit Area Chapter of the Labor and Employment Relations Association (LERA) is the professional organization for MAIR students. Dinner meetings take place seven times per year (October, November, January, February, March, April, and May) from 5:30-9:00 pm, Southfield Westin Hotel. Following a social hour and dinner, guest speakers on topics of relevance to MAIR students are featured.

LERA is eager to have as many MAIR students as possible join its Detroit Area Chapter and attend its meetings. For that reason, LERA offers a vastly reduced price for a Student Membership of $10 per year, or $25 for 3 years. The organization also will charge student members only $15 for a dinner, if they reserve at least 5 days in advance. Membership is $50 for 1 year and $125 for 3 years for all members other than students, and the dinner price for members is $35, while the price for non-members is $45. So, MAIR students, please give serious consideration to joining the Detroit Area LERA Chapter. You can join at any LERA meeting, or you can email the organization for a student membership application: LERA@cousenslaw.com

The schedule of remaining LERA meetings for the 2006-07 year is:

March 1
April 5
May 3
Mondays with MAIR

A networking and professional development opportunity for MAIR students and alumni, Mondays with MAIR are informal get-togethers with leading practitioners and experts in labor relations and human resource management.

Our next Mondays with MAIR session features Josh Stulberg, Associate Dean of the Ohio State University School of Law and former director of MAIR. A nationally recognized expert on alternative dispute resolution, Josh is one of the nation’s pre-eminent mediator trainers. He is author of Mediation Theory and Practice.

Please join us for Jeff’s discussion, “Mediator Ethics: Justice and Mediation,” on TUESDAY, April 17, 2007, from 4:30 to 6:00 pm in 1339 Faculty Administration Building (main campus). Refreshments will be served. Please RSVP to Linda Johnson (313.577.0175) for this event so that we may provide sufficient refreshments.

We are excited to continue this wonderful professional development opportunity for our students and alumni! Please make plans to join your colleagues on April 17th for a discussion on the ethics of mediators.

Congratulations to the following MAIR students who were awarded the Master of Arts in Industrial Relations degree in December 2006!

Jasmeen Bhasin
Yakema Moore
Brian Price
Nikki Price
Patty Zakaria

We wish you much success in your future careers!
In response to my request for information to include in upcoming newsletters, one MAIR student, Jolynn Benson, sent me her profile.

Do you want your fellow MAIR students to know more about you and why you are a part of this program? Email me your information to include in a future issue (linda.hulbert@wayne.edu)

My name is Jolynn Benson. I have an undergraduate degree in Materials and Logistics Management from Michigan State University. I also have an MBA from the University of Michigan – Dearborn. I have worked for Ford and Visteon for nine years, holding various supply chain jobs in and out of the manufacturing environment. I have been in my current position for almost five years now.

Because of the changing economic environment, I decided to take a look at where I thought my likes, dislikes, strengths and weaknesses were, and I felt that a career change was imminent. My long-term career goal is to work at a university in the career placement services office or as a representative of the university getting different companies to recruit there and also maintain current relationships with those recruiting companies. Most people in those fields have a background in Human Resources, and I felt that schooling would give me a good foundation. I would be interested in gaining some human resources experience in the field before working in a university setting, but if the right job came up at a university, I would have a hard time turning it down.

I just started the MAIR program at Wayne State in the Winter 2007 semester. I have a few weeks of one class under my belt and already know this was the right decision for me. I am looking forward to more learning and a new career path in 2007!

The next issue of the MAIR Newsletter will appear in May 2007. Until then, productive and worthwhile MAIR experiences are wished for you.

Linda