Online Labor Courses!
These non-credit courses are designed to meet the needs of today's workers that want to develop their knowledge and strengthen their skills, but require a flexible schedule. Online courses are convenient for busy adults. **There are no course meetings and you can take the course anytime during the week, 24 hours a day.**

The courses have no graded assignments and are hosted on the user-friendly Blackboard system. While the online courses are self-paced, they are instructor led and include interactive course assignments. Assignments could include participation in discussion boards with fellow students, tests, quizzes and short writing assignments. **Successful completion may count as one of the ten courses required for the Labor Leadership School certificate.**

✓ **Payment and Registration**
Contact the Labor Studies directly to register and with payment questions. These courses are approved through most Union-Employer tuition assistance programs. Payment by check or “tuition assistance voucher” for the course must be received at least 2 weeks before the start of class.

<table>
<thead>
<tr>
<th>5 Weeks: Begins the Week of September 27, 2015 (Payment must be received by September 13)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(OL-GH4) Effective Grievance Handling</strong>, Fee $150</td>
</tr>
<tr>
<td>Designed for people handling grievances or those that want to learn more about the grievance process. The topics covered include: what unions do, the legal rights in grievance handling, grievance investigation, presentation and strategies and ways to get members involved in the grievance process.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>5 Weeks: Begins the Week of November 1, 2015 (Payment must be received by October 18)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(OL-SJ1) Labor, Social Justice Movements and Activism</strong>, Fee $150</td>
</tr>
<tr>
<td>This course introduces various concepts of theoretical frameworks and critical analysis in the field of social justice, collective action also known as activism and social movements. Societal theories such as the ideas and/or implications of oppression, activism, advocacy, and conflicts will be explored. The course will focus on a number of concepts that aim at defining significant social justice and/or injustice including baseline foundations of conflicts. Students will be encouraged to explore the potential implications of each theory.</td>
</tr>
</tbody>
</table>

*Please note: no classes will be held the week of Thanksgiving, 11/22-11/28/15.

**Wayne State University**
For info: (313) 577-2191  ■ Fax: (313) 577-7726  ■ laborstudies.wayne.edu
Bring Our Classes to Your Union Hall

The Labor Studies Center designs and customizes classes to meet the unique needs of your organization. Our instructors travel to locations throughout Michigan and Ohio, and are available to teach at any time convenient for your local, including early mornings, late nights and weekends.

Some of our courses include:
- Grievance Handling
- Collective Bargaining
- Arbitration Prep & Presentation
- Labor Law
- Employment Discrimination
- Time Management
- ADA, FMLA & Workers Comp
- Member Mobilization
- Effective Communications
- Managing Conflict
- Valuing Diversity
- Labor History and Current Challenges
- Leadership Development and more

Contact our office for more information and to schedule classes! (313) 577-2191

<table>
<thead>
<tr>
<th>Name (First, Middle, Last)</th>
<th>Address</th>
<th>City</th>
<th>State</th>
<th>Zip Code</th>
<th>Phone</th>
<th>Union/Local</th>
<th>Date of Birth</th>
<th>Email</th>
<th>Employer</th>
</tr>
</thead>
</table>

Checks payable to: Wayne State University
Mail to: Wayne State University, 656 W. Kirby, 3178 FAB, Detroit, MI 48236.